



# Organizational Chart of Oberbank



Romana Thiem  
Director



Martin Seiter  
Director



Franz Gasselsberger  
CEO



Florian Hagenauer  
Director



Isabella Lehner  
Director

General Business Policy

Internal Audit

Compliance

Market

Back office

General Banking

Corporate &  
International Finance

Human Resources

Bank Supervisory Reporting

Organisational Development,  
Digitalization & IT

Privat Banking &  
Asset Management

Global Financial  
Institutions

Accounts &  
Controlling

Real Estate, Security &  
Cost Management

Central Service and  
Production

Treasury & Trading

Credit Management

Oberbank Service GmbH\*

OBERBANK LEASING  
GESELLSCHAFT MBH.\*

Strategic Risk  
Management

3 Banken IT GmbH\*\*

Corporate Secretariat &  
Communications

\* 100 % subsidiary of Oberbank  
\*\* 40/30/30 participation

Business Areas

Linz-South

Salzburg

Innviertel

Back Office Austria

Linz-North

Vienna

Upper Austria South

Back Office Germany

Lower Austria &  
Burgenland

Germany South

Central Germany

Back Office Slovakia

Germany South-West

Slovakia

Czech Republic

Back Office Czech Republic

Hungary

Back Office Hungary